



**Argyle**  
Primary  
School

# School Uniform Policy

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

### 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils, where possible.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher via the school

office, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### **3. Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform and we believe that our uniform is affordable and practical.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items.
- Allowing cheaper alternatives to school-branded items as long as this doesn't compromise quality and durability; and the colours match our uniform colours.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for different year/class/house groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

### **4. Expectations for school uniform**

#### **4.1 Our school's uniform**

- All pupils in KS1 & 2 are required to wear a light blue shirt, a branded school jumper and a green tie to school. Pupils are required to wear grey or black, trousers, shorts, skirts or dresses.
- KS1 & 2 pupils may wear a light blue school branded T-shirt in the summer term and pupils may wear blue gingham summer skirts, dresses or shorts.
- Pupils in Nursery and Reception should wear a light blue school branded T-shirt. Pupils are required to wear grey or black, trousers, shorts, skirts, dresses or jogging bottoms.

- All pupils (Nursery – Year 6) are required to wear a PE kit for physical education. This comprises of a red branded T-shirt and black jogging bottoms or leggings.
- School branded fleeces and branded Green PE hoodies are optional.
- Pupils may wear light blue shirts and t-shirts that are unbranded, swimming bags may be unbranded.
- KS2 pupils are required to have a swimming kit that comprises of a towel, a swim cap, goggles and a one-piece swimming costume or form fitting swimming trunks.
- Pupils may wear stud earrings only. We do not allow large or dangling earrings. Children should not wear any other visible jewellery.
- Pupil are required to wear black school shoes and unbranded black trainers for Physical Education. Pupils must wear shoes that cover their toes during the summer months. Pupils should wear a jacket or coat that is weather appropriate, these items can be unbranded.

## **4.2 Where to purchase it**

- For school branded items such as jumpers, cardigans, fleeces, red PE t-shirt and green PE hoodies can be purchased on the SCOPAY app and collected from the school office.
- Uniform items that can be bought more widely, e.g. from ‘high-street’ retailers are Light blue school shirts and t-shirts well as grey black, trousers, shorts, skirts, dresses or jogging bottoms.
- If you are struggling to buy uniform our school has a collection of donated school uniform item such as trousers, skirts, pinafores and dresses that can be reused.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child’s name
- In good condition

Parents are also expected to contact the headteacher via [admin@argyle.camden.sch.uk](mailto:admin@argyle.camden.sch.uk) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.